

# Eastern Washington Partnership Workforce Development Council

## Board Overview

February 22, 2018

## Eastern Washington Partnership Workforce Development Council

- ▶ Nineteen member volunteer board of directors, a majority of which are from the private sector.
- ▶ The board designs and administers a workforce development system to meet the needs of employers, workers, job seekers, and youth in the Counties of Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Stevens, Walla Walla, and Whitman under the Workforce Innovation and Opportunities Act of 2014.
- ▶ Area has a population of 206,000 and covers over 14,000 square miles.



Countries outlined in red comprise the Eastern Washington Partnership Workforce Development Area

## Local Elected Officials

- ▶ The Regional Board is made up of 9 County Commissioners, one from each county.
- ▶ The nine counties have an Inter-local Agreement that forms a partnership to implement WIOA.
- ▶ County Commissioners are the grant recipient.
- ▶ Appoints members of the workforce board.
- ▶ Together with the board oversee the administration of workforce development services and provides strategic direction for workforce development programs.

## Workforce Innovation and Opportunity Act of 2014 (WIOA)

- ▶ WIOA was signed into law on July 22, 2014
- ▶ WIOA is designed to help job seekers access employment, education, training and support services to succeed in the labor market as well as to match employers with the skilled workers they need to compete in the economy.
- ▶ WIOA is divided into five titles.

## WIOA Title I

- ▶ Authorizes the delivery of workforce services to youth, adult and dislocated workers.
- ▶ Requires workforce development boards to set strategy and govern WIOA activities.
- ▶ Local board receives funds for Title I services and selects service providers to deliver the services.
  - Employment Security
  - Blue Mountain Action Council
  - Rural Resources Community Action

## WIOA Title II

- ▶ Authorizes funding for adult education and literacy activities in local areas.
- ▶ Local Providers in the WDA
  - Community Colleges of Spokane
  - Walla Walla Community College

## WIOA Title III

- ▶ Amendments to the Wagner–Peyser Act
- ▶ Requires the employment services to be co-located in local one-stop centers.
- ▶ Services are delivered by Employment Security Department.

## WIOA Title IV

- ▶ Amendments to the Rehabilitation Act of 1973
- ▶ Authorizes funding for vocational rehabilitation services and defines those services
- ▶ Division of Vocational Rehabilitation and Department for the Services for the Blind are program operators.

## WIOA Title V

- ▶ General Provisions for the Act



## WIOA

- ▶ Major changes
  - Places emphasis on career planning
  - Shifts youth focus to older out of school youth
  - Creates one performance measure system
  - Places emphasis on coordination of funding streams and integrated service delivery
- ▶ Emphasizes Business as a customer

## WIOA Performance Measures

- ▶ Employed in second quarter after program completion
  - Title I Youth includes in education or training activities
- ▶ Employed in fourth quarter after program completion
  - Title I Youth includes in education or training activities
- ▶ Median earnings during second quarter after completion

## WIOA Performance Measures (Cont)

- ▶ Percentage of participants enrolled in training or education that receive a recognized credential during participation or within one year after program completion.
- ▶ Percentage of participants enrolled in training or education leading to a recognized credential or employment who during the program year make measurable skill gains.
- ▶ Effectiveness in Serving Employers
  - Retention with the same employer
  - Repeat Business Customers
  - Employer Penetration Rate (Market Share)

## EWP-WDC Vision and Mission

### VISION STATEMENT

The Eastern Washington Partnership workforce development system is widely recognized as a rural model for the delivery of high quality, customer-focused workforce training, education, and employment services.

### MISSION STATEMENT

The mission of the Eastern Washington Partnership Workforce Development Council is to design and oversee a system which effectively meets the workforce development needs of employers, workers, job seekers, and youth.

## Eastern Washington Partnership Strategic Plan–Goals

### ▶ **Integrated Services**

- Eastern Washington’s WorkSource partners provide an integrated service delivery system that aligns the available resources to seamlessly address the needs of both job seekers and businesses.

### ▶ **Youth Services**

- Youths will have the basic educational and workplace skills and career pathways knowledge that is necessary for them to succeed in education, post-secondary training and employment.

## Eastern Washington Partnership Strategic Plan–Goals

### ▶ **Business Services**

- Businesses will value and increasingly use the services available to them through the WorkSource system.



## Where are we with strategic plan?

- ▶ Integrated Services
  - Developed a Memorandum of Understanding (MOU) defining shared roles and responsibilities and what partners are providing
  - Met more than twice a year to evaluate progress
  - Beginning discussions around customer service models
  - Tools and resources have been developed to help the job seeking customer to learn about self-service and on-line tools for job search and job readiness.

## Where are we?

- ▶ Youth Services
  - Developing tools to provide local labor market information to youth to help them identify high demand/high skill occupations in the region.
  - Reached out to drop out prevention programs at the local level and continue collaboration with Job Corps
  - Increased opportunities for youth work experience/internships through Pre-ETS, Career Connected Learning and USFS project.

## Where are we?

- ▶ Business Services
  - Launched three Business Services Teams
  - Members include Economic Development, Community Colleges, WorkSource Staff and others working together to identify local workforce issues.
  - Developing coordinated plans to assist in meeting the needs of local business customers.
  - Participation in local skills panels for manufacturing and health occupations.

To be continued...

# Questions?