

Washington State Apprenticeship Programs

What is the Washington State Apprenticeship Training Council?

- ◆ 7 member committee
- ◆ Regulates apprenticeship in Washington State
- ◆ Believes That apprenticeship produces highly skilled workers that contribute to the economic vitality of the state
- ◆ Views safety and health of all apprentices as a paramount concern

What is an Apprenticeship Training Program?

- ◆ A description of the trade
- ◆ The required number of hours for completion (OJT)
- ◆ The minimum qualification for entry
- ◆ The required number of hours of related supplemental instruction
- ◆ A statement of increasing scale of wages to be paid
- ◆ An affirmative action plan

Apprentice Trades

- ◆ Automotive Machinists
- ◆ Boilermakers
- ◆ Carpenters
- ◆ Carpet, Soft
- ◆ Tile Layers
- ◆ Cement Masons
- ◆ Electricians
- ◆ Glaziers
- ◆ Heat & Frost Insulators
- ◆ Ironworkers
- ◆ Laborers
- ◆ Lath, Drywall
- ◆ Machinists
- ◆ Masonry
- ◆ Millwrights
- ◆ Operating Eng..
- ◆ Painters & Deco.
- ◆ Piledrivers
- ◆ Plasterers
- ◆ Plumbers, Steam Fitters & Refrigeration
- ◆ Power line and Tree trimmers
- ◆ Roofers
- ◆ Sheet Metal Workers
- ◆ Sprinkler Fitters
- ◆ Stationary Eng..

What makes apprentice training different from other types of vocational training?

- ◆ You “earn while you learn” - earning a living wage with health care, retirement and other benefits while learning a skill in a trade
- ◆ Wages increase progressively as your skill level increases
- ◆ After completing an apprenticeship, your journey level status provides an additional benefit of nationwide mobility at journey level scale

How to be a Successful Apprentice in any Trade

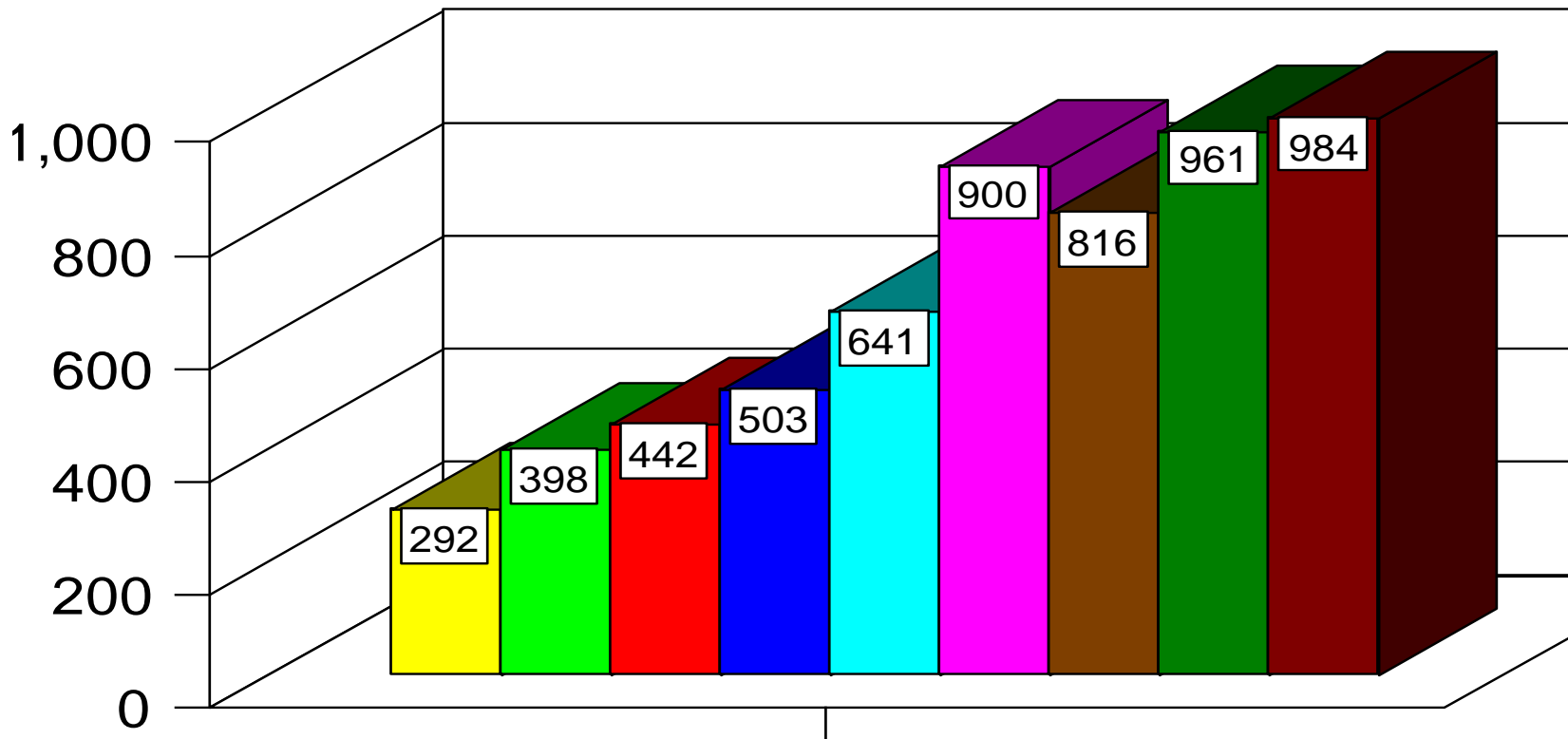
- ◆ Value the apprenticeship system as an excellent way to learn a skill and develop a career
- ◆ Choose a trade that you will enjoy and would want to learn
- ◆ Understand the apprenticeship system
- ◆ Make a commitment

Are you Apprentice Ready?

- ◆ Do you have a good work ethic?
- ◆ Do you have a positive attitude?
- ◆ Do you have an aptitude for the trade?
- ◆ Do you have the necessary physical condition?
- ◆ Are you drug free?
- ◆ Do you have a good driving record?
- ◆ Can you comprehend the English language?
- ◆ Do you have a H.S. diploma or a G.E.D.?
- ◆ Do you have good basic math skills?

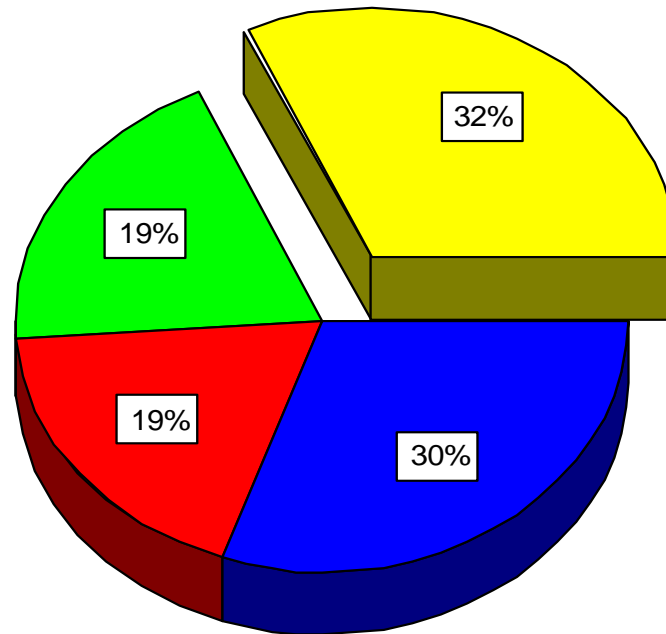
AVERAGE WEEKLY GROSS SALARY-1994





Source: Bureau of Labor Statistics, 1994



- Less than High School diploma
- Some College
- B.A. Degree
- Masters Degree
- Professional Degree
- High School Graduate
- A.A. Degree
- Skilled Apprenticeship
- Ph D Degree

TRAINING REQUIRED FOR THE NEW JOBS CREATED BETWEEN 1995-2010



-  High School Diploma or Up to, but Less than 2 Years Postsecondary
-  Less than High School Diploma
-  AA, BA, Masters, Ph. D, or Professional Degree
-  Two to Three Years Postsecondary